

## Michigan State Police

**OUR VISION** 

TO ENSURE THE SAFETY OF OUR CITIZENS THROUGH THE PURSUIT OF INNOVATIONS AND INITIATIVES WHICH COORDINATE AND IMPROVE THE COLLECTIVE EFFORTS OF THE PUBLIC SAFETY AND CRIMINAL JUSTICE SYSTEMS.

Our success in realizing this vision requires the agency's leadership to embrace change, aggressively employ new technology, and adopt progressive management, investigative, and enforcement practices. Members at all levels within the agency shall promote an organizational culture that subscribes to the department's "Philosophy of Leadership" and that:

- ♦ ANTICIPATES AND REACTS QUICKLY TO THE NEEDS OF THE CITIZENS AND AGENCIES WE SERVE THROUGH IMPROVEMENTS IN OUR ORGANIZATION AND THE SERVICES WE PROVIDE.
- ◆ RECOGNIZES OUR ROLE AS ONE COMPONENT WITHIN THE PUBLIC SAFETY COMMUNITY AND PURSUES SYSTEM-WIDE SOLUTIONS TO SYSTEMIC PROBLEMS.
- ♦ MAXIMIZES THE USE OF NEW TECHNOLOGY TO IMPROVE EFFICIENCY AND EFFECTIVENESS.
- ♦ EMPOWERS MEMBERS TO CRITICALLY ANALYZE PROBLEMS AND PRESCRIBE SOLUTIONS THAT ENHANCE OUR ABILITY TO PROVIDE SERVICE.

